

employment One Northside Impact Framework



Core Strategies	The Vision	Associated Programs
Youth Career Readiness	Northside youth have access to high-quality afterschool and summer programs that provide career planning and job skills development.	 Develop a program directory and improve communications to connect 12-19 year-old youth with programs Provide training to improve program quality Create opportunities for employers to support part-time work and career exploration
Sustainable Employment	All Northside residents have opportunities to develop new skills and pursue well-paying career paths.	 Coordinate services for job readiness skills, training, certifications and job placement Work with regional partners to identify skill-set gaps and target programs to prepare residents for high demand positions Create an employment referral system with a network of employers committed to increasing Northside employee success
Creative & Emerging Businesses	Northside neighborhoods have diverse and inclusive business districts recognized for their emerging industries, technology leaders, innovative entrepreneurs, and cultural institutions.	 Support economic self-sufficiency with financial literacy training and mentoring programs Nurture entrepreneurs through mini-grants, loans and comprehensive training programs Create a strategy for small business development and a minority business corridor