### One Northside Impact Framework

#### Core Strategies

<table>
<thead>
<tr>
<th>Relationship-Based Policing</th>
<th>Public Safety Partnerships</th>
<th>Neighborhood Safety Centers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Police value relationships with residents, are visible and trusted members of the community, and are recognized by their commanding officers for building safer communities and preventing crime.</td>
<td>Safer and more equitable communities are built by residents, community organizations and police officers working together where residents have the tools to resolve conflict before engaging the police.</td>
<td>Traditional police stations become neighborhood hubs that are a place for residents to gather, learn and collaborate.</td>
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</tbody>
</table>

#### The Vision

- Geographic (or neighborhood) based deployment of officers
- Specialized training for officers
- Change Human Resource performance evaluation practices and incentives for officers
- Divert young adults involved in non-violent crimes from the criminal justice system into proven prevention programs
- Specialized training for residents
- Expand Public Safety Council and Block Watch network throughout the Northside
- Support and evaluate the Public Safety Center partnership with the Housing Authority in Northview Heights
- Develop resident-centered, officer-driven trainings, as well as other services and wrap-around supports.