



### Core Strategies

### The Vision

### Associated Programs

#### **Relationship-Based Policing**

Police value relationships with residents, are visible and trusted members of the community, and are recognized by their commanding officers for building safer communities and preventing crime.

- Geographic (or neighborhood) based deployment of officers
- Specialized training for officers
- Updated HR performance evaluation practices and incentives for officers

#### **Neighborhood Safety Partnerships**

Safer and more equitable communities are built by residents, community organizations and police officers working together to coordinate services and collaborating to address community needs.

- Divert young adults involved in non-violent crimes from the criminal justice system into proven prevention programs
- Facilitate specialized public safety trainings and strengthen the coordination of services between agencies serving Northside residents
- Support and evaluate the Public Safety Center demonstration project with the Pittsburgh Police, the Housing Authority and Northview Heights residents

#### **Resident-Centered Programming**

Safer and more equitable communities are built by residents equipped with tools and training to resolve conflict before engaging the police and who are represented by Safety Councils and other organizations that can advocate on their behalf.

- Develop resident-centered, officer-driven trainings, as well as other services and wrap-around supports
- Expand Community Safety Councils and Block Watch networks throughout the Northside
- Facilitate meetings to build and sustain relationships between residents, community partners and police officers
- Improve outreach communications to ensure residents are aware of events, resources, and community news