

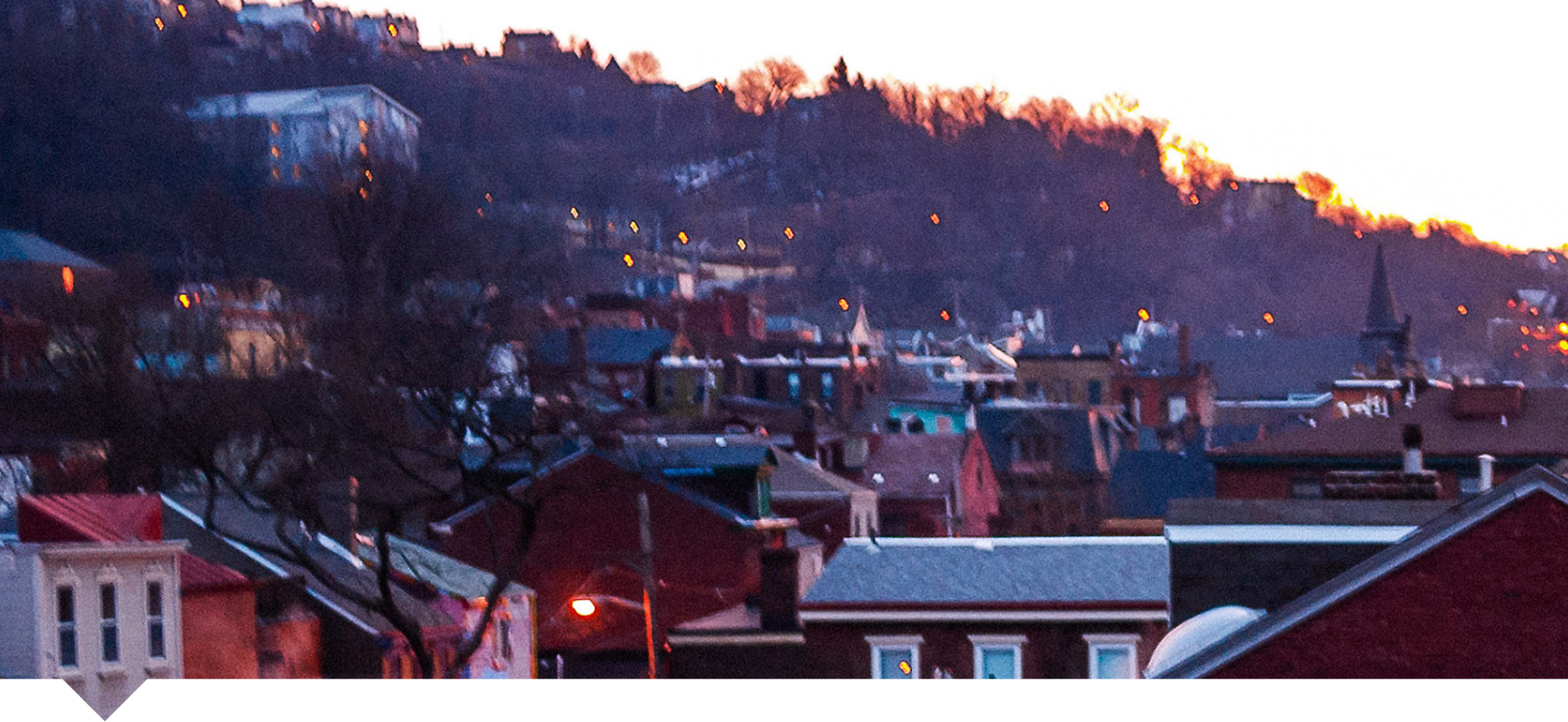
**THOUSANDS OF RESIDENTS.  
HUNDREDS OF ORGANIZATIONS.  
EIGHTEEN NEIGHBORHOODS.**

# ONE NORTH SIDE

## **A Report to the Community**

SHARING OUR PROGRESS

January 2020 - December 2022



## One Northside

One Northside is an ambitious community effort, backed by a long-term commitment from the Buhl Foundation. It catalyzes and supports long-term sustainable change for Pittsburgh's eighteen neighborhoods of the Northside. Begun in 2014, One Northside invests in the lives and futures of Northside residents to achieve the community-developed vision of improving all Northside resident's quality of life. Working with thousands of Northside residents and community members, One Northside's work is guided by five key focus areas, or "Pillars". Each pillar has two to three core strategies and is led by an Anchor nonprofit partner.

Progress has been made in each of the five pillar areas and many partners have stepped up to lead and support One Northside. There have been some great wins, and difficult challenges, and like everyone in March of 2020, One Northside grappled with uncertainty and change caused by the COVID-19 pandemic. While the uncertain and often scary times of 2020 are behind us, many residents of the Northside continue to face serious social, economic, and public health challenges.

We know that many issues impact the quality of life for our Northside neighbors. **That is why, now more than ever, One Northside and its Anchor partners and stakeholders are working to reconnect with Northside residents to understand the causes of the issues and to determine the best way to work together.**

New tools to support Northside residents and stakeholders are being launched with easy ways to stay informed and engaged.

### Register to Get and Stay Connected!

- Sign up for **Engage One Northside**, our new engagement platform and "Connect", our new e-newsletter by visiting [EngageOneNorthsidePGH.org](https://EngageOneNorthsidePGH.org).





## One Northside Framework

**One Northside adopted a framework developed in partnership with residents to guide the work.**

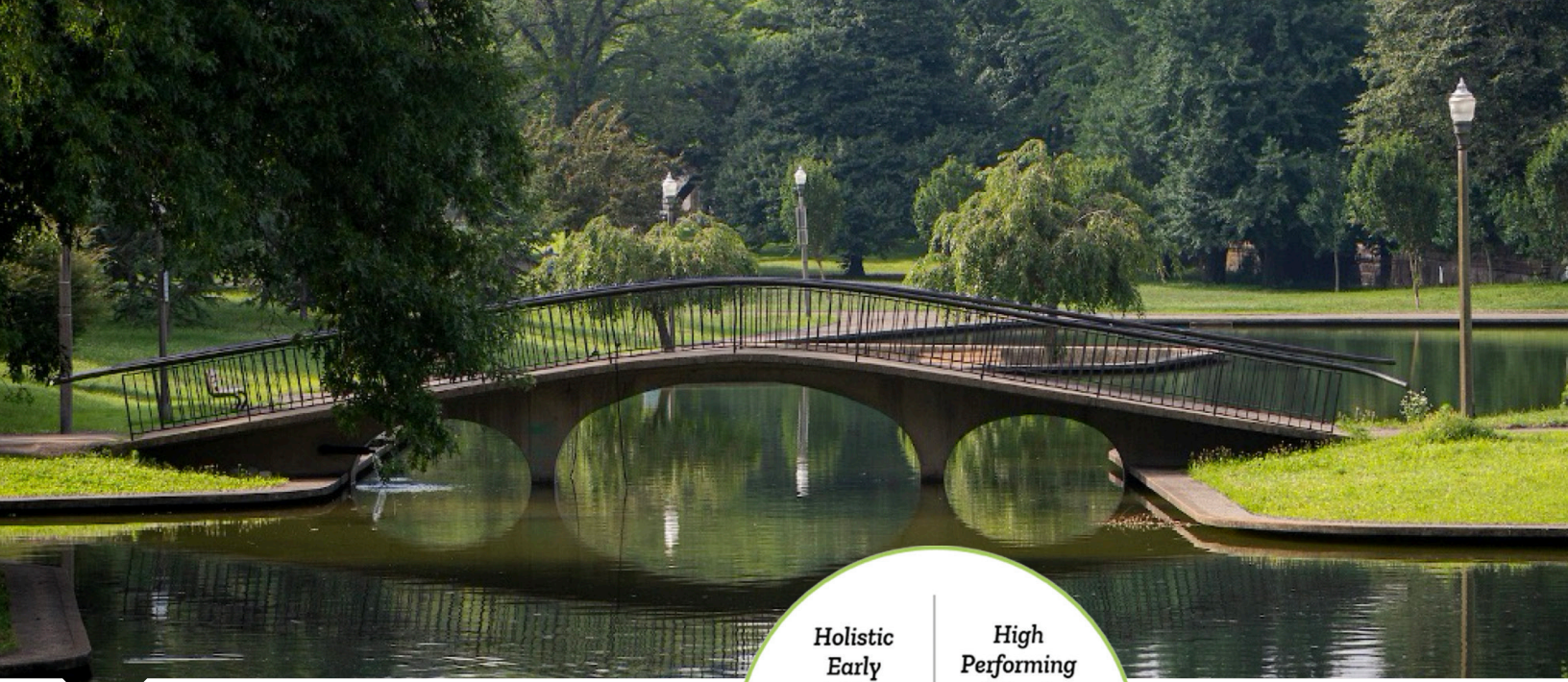
The framework is divided into five key focus areas, or “Pillars”. Each pillar has two to three core strategies and is led by an Anchor nonprofit partner.

### The following elements comprise the One Northside Mission:

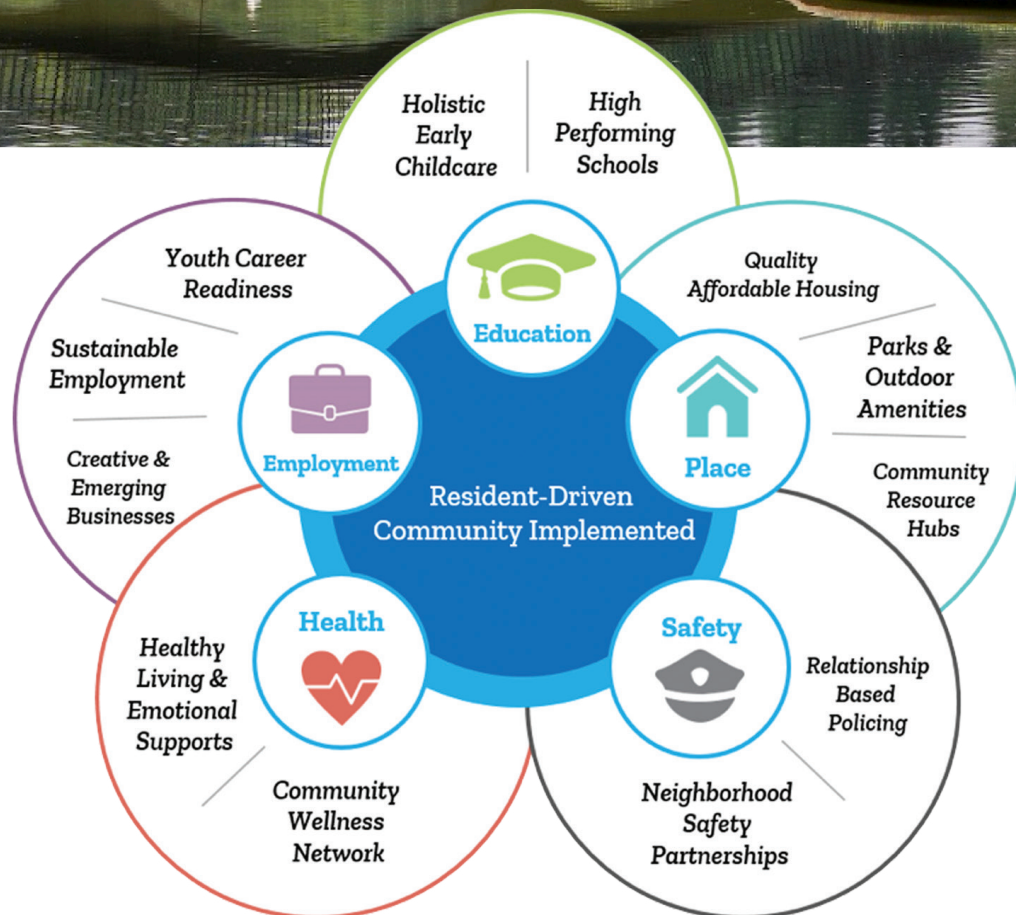
- **Connect** residents and partners across the eighteen different neighborhoods.
- **Catalyze** opportunities that are game changers, connected to a larger strategy and shared community vision for the Northside.
- **Leverage** human and financial capital to bring resources to the Northside.
- **Grow** the capacity and self-sufficiency of the community.

### One Northside Values that guide the work:






- Collaborating and listening to one another
- Giving of our time
- Communicating transparently
- Recognizing our diversity and building equity
- Intentionally moving forward
- Respecting one another, our neighborhoods and communities
- Thinking big and outside the box
- Being leaders and role models



## One Northside Framework: The 5 Pillars





Pillar	Core Strategies	Vision
 <b>Safety</b>	<b>Neighborhood Safety Centers</b>	Safer and more equitable communities are built by residents, community organizations and police officers working together to coordinate services and collaborating to address community needs.
	<b>Relationship-Based Policing</b>	Police value relationships with residents, are visible and trusted members of the community, and are recognized by their commanding officers and the community for building safer neighborhoods and preventing crime.
 <b>Health</b>	<b>Social &amp; Emotional Support Resources</b>	Residents have social and emotional support networks, basic need resources and the resilience to overcome difficult or adverse experiences.
	<b>Community Wellness Centers</b>	Residents thrive through healthy lifestyles and seamless access to beneficial services. They can easily navigate the health-care system.
 <b>Employment</b>	<b>Sustainable Employment</b>	All Northside residents have opportunities to develop new skills and pursue well-paying career paths.
	<b>Youth Career Readiness</b>	Northside youth have access to high-quality afterschool and summer programs that provide career planning and job skills development.
	<b>Creative &amp; Emerging Businesses</b>	Northside neighborhoods have diverse and inclusive business districts recognized for their emerging industries, technology leaders, innovative entrepreneurs, and cultural institutions.
 <b>Education</b>	<b>Holistic Early Childcare</b>	Families have access to quality, affordable childcare & Pre-K programs. All children are nurtured and ready for school by age 5.
	<b>High Performing Schools</b>	Northside schools provide a quality education that allows every student to thrive academically while building the skills to succeed in college, career and life. Our schools work in partnership with a world-class ecosystem of community resources to enhance learning, both in and out of school.
 <b>Place</b>	<b>Quality Affordable Housing</b>	Residents of all backgrounds and income levels have access to quality, affordable homes and rental units.
	<b>Parks and Outdoor Amenities</b>	Parks and recreational assets are destinations for healthy outdoor activities for all residents and visitors. Neighborhoods are green and garbage free.
	<b>Community Resource Hubs</b>	Residents have access to a system of neighborhood-based facilities that provide resident-centered support, community engagement resources and special purpose programming across the five pillars of One Northside.



# Safety Pillar

## Zone 1 Police launch Zone 1 Cares.

Zone 1 Commander Shawn Malloy is taking the steps to make relationship-based policing a reality for Northside neighborhoods through Zone 1 Cares. Zone 1 Cares, launched as a pilot in October 2022 in Northview Heights and Allegheny Dwellings, will roll out Northside-wide in spring 2023. Through Zone 1 Cares, Officers will be assigned to a designated Northside sector and engage residents on foot, distributing safety resources, meeting with business owners and participating in community-based events.

[Visit \*OneNorthsidePGH.org/zone1cares\* to learn more.](https://www.onenorthsidepgh.org/zone1cares)



## Student safety ambassadors support their peers.

To help launch the 2022/23 school year, resident anchors and Perry staff identified fourteen teens to serve as Student Safety Ambassadors. Students are empowered to support student transitions between classes, model conflict resolution strategies, and provide support to their peers by helping them maintain a positive and safe school culture.

## Collaborative problem-solving and proactive policing that works.

Following the COVID-19 shutdown, One Northside, the Northview Heights Tenant Council, Housing Authority of the City of Pittsburgh and Zone 1 Police partnered to reinvigorate the Calvin M. Hall Northview Heights Public Safety Center. Initially launched in 2018, the center introduced a new community-policing approach co-designed to focus on proactive policing strategies and collaborative problem-solving between residents and law enforcement. Today, two staff, dedicated to Northview Heights, work in partnership with seven Zone 1 Officers and eighteen resident building captains to increase resident engagement and establish resident programming. According to Pittsburgh Bureau of Police, the model is making a difference with a decrease in crime by 72% since 2017.







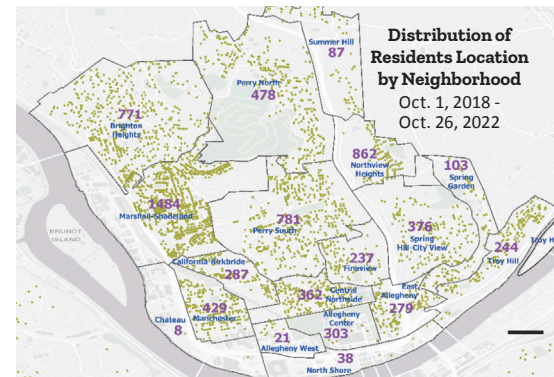
# Health Pillar

## Helping residents to Thrive through personalized outreach and care.

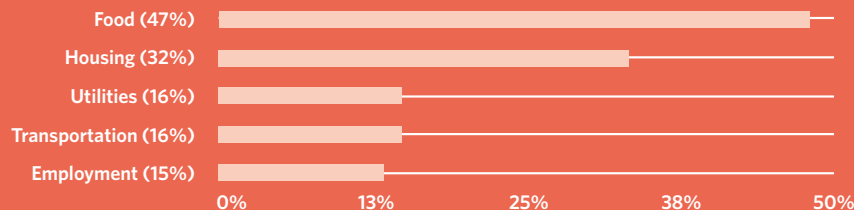
One Northside Anchor, Project Destiny, Highmark Health and Highmark Wholecare work collaboratively through the initiative Thrive18 to engage residents where they are helping to stabilize their lives through a direct connection to resources, the navigation of complex systems, and long-term support. Since its inception in 2018, Thrive18 staff have reached 9,080 households through canvassing or referrals. Thirty percent of those households reached (2,747) completed the intake process, 91% (2,494) agreed to receive support and 2,575 households received help with at least one need.

Thrive18's personalized community health and healthcare referral outreach model works and addresses residents' most basic needs by focusing on the non-medical factors that influence health outcomes. These non-medical factors called the social determinants of health include safe housing, transportation, food access, access to quality childcare, and more.

Thrive18 is an integral part of One Northside by supporting the Education and Place pillars. Over the past two years, Thrive18 has conducted door knocking to Perry High School families, and engaged 254 households, in Fineview, Perry Hilltop, California-Kirkbride and Charles Street Valley, in addition to receiving over 1,000 referrals from the healthcare system.



## Top Resident Needs as of November 2022



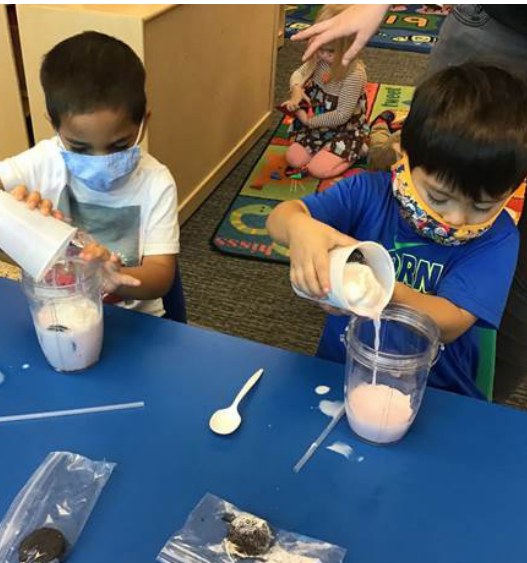


## Education Pillar

### Caring for Northside's youngest children and the providers who care for them.

Accessing quality, affordable childcare is a struggle many families with young children face. Unfortunately, that challenge has become increasingly difficult as a result of staff shortages following the pandemic. While this issue is impacting communities across the nation, the Northside is fortunate to have One Northside Anchor partner Trying Together. Trying Together is strategically positioned to help and has been working directly with Northside childcare and home-based providers since 2019 to offer workforce training, mentoring, networking and access to resources. In 2020, Trying Together helped providers navigate the CARES Act funding and leveraged a total of \$135,485 to fifteen Northside providers. This January, through a partnership with Chatham University's Center for Women's Entrepreneurship, Trying Together launched a 10-week course to provide residents with the skills and resources to open their own childcare facilities. Seven Northside residents are participating in the first cohort.

*To learn more, contact [HBCC@tryingtogether.org](mailto:HBCC@tryingtogether.org).*



### The Northside is home to:

- 20 Childcare Centers
- 16 Family/Group home providers
- 42 Relative providers
- 21 PreKindergarten classrooms through Pittsburgh Public Schools



The total number of **childcare slots** on the Northside is **1,535**



Pittsburgh Federation of Teachers



the pittsburgh promise



## Perry High School - moving in the right direction.

Transformation of any kind takes time, commitment, and a ton of perseverance, especially through a global pandemic. Perry High School located in Observatory Hill is a good example of what happens when these ingredients are part of a core group of staff and strong partners committed to working together to improve outcomes for students. Since 2018, One Northside Anchor partner, A+ Schools has been offering hands-on planning and implementation support to help re-imagine Perry High School. Now, with veteran Principal, Molly O'Malley Argueta at the helm, Perry's transformation received the booster shot it needed. The collaborative work to date established three (3) elective student pathways that complement a student's basic coursework while providing exposure to college and career opportunities through hands-on learning experiences that take learning beyond the traditional classroom.

## Perry teachers and Northside institutions demonstrate the power of collaboration.

For Perry 9th and 10th-grade students, gaining access to Northside institutions such as **City of Asylum, Carnegie Science Center, the Moonshot Museum, and Manchester Craftsmen's Guild** through 9-week STEAM (science, technology, engineering, arts, and math) mini-units has given them the opportunity to visit each institutions space and participate in hands-on project-based learning during the school day. Perry's teachers have demonstrated how collaborative planning, teaching, and partnership can make learning fun when connected to community assets.

### INSTRUCTION & ENRICHMENT

Students choose from **3 elective pathways** that complement their basic courses and provide exposure to college and career opportunities through hands-on learning experiences that take them beyond the traditional classroom.



#### STEAM PATHWAY

The Science, Technology, Arts, Engineering & Math, or **STEAM pathway** provides students with opportunities to explore career options via partnerships with the Carnegie Science Center, the Moonshot Museum, City of Asylum and the Manchester Craftsmen's Guild. STEAM students visit partner locations, and in coming years will participate in internships and capstone projects.



#### CTE PATHWAY

The Career and Technical Education or **CTE pathway** at Perry provides students with opportunities to explore the fields of Health Careers Technology and Cosmetology. Perry CTE students learn technical skills and participate in job shadowing and out of school experiences. Dual enrollment college credits and certifications are available.



#### JROTC PATHWAY

The Junior Reserve Officer Training Corps, or **JROTC pathway** is designed to teach Perry students the value of citizenship, leadership, service to the community, personal responsibility, and a sense of accomplishment while instilling self-esteem, teamwork, and self-discipline. JROTC is given during regular school hours but includes many out-of-classroom activities.



# Employment Pillar

## **NorthsideWorks! is taking the lead to help Northside residents connect to sustainable employment.**

One Northside Anchor, Northside North Shore Chamber of Commerce (NSNS), under the leadership of Executive Director, Gina Grone is helping to strengthen Northside employers and lead efforts to help residents get connected to jobs. As a Chamber of Commerce, the NSNS is perfectly positioned to help close the gap between Northside workforce shortages and resident employment and training needs.

Over the past few years, NSNS Chamber designed an Employer Resource Guide to help employers recruit and retain employees, held middle-school-focused career Lunch-and Learns and is exploring ways to increase sustainable employment opportunities for Northside residents. Plans are underway with Partner4Work, the Community College of Allegheny County, Allegheny General Hospital, Allegheny Health Network and NSNS members to offer residents career counseling, job training programs, and career growth opportunities.

## **Connecting Northside youth to employment and job experience.**

Opportunities for employment and job experience is also being streamlined for youth on the Northside through the Learn & Earn program. In the summer of 2022, Learn & Earn employed 203 Northside youth ages 14 to 21, 77 of which worked at job sites located on the Northside. In 2023, the goal is to establish Learn & Earn opportunities for 100+ youth with Northside businesses.

**NorthSideWorks!**

**PARTNER  
WORK**

**North  
SideShore**  
CHAMBER OF COMMERCE

The Buhl  
Foundation



# Place Pillar

## **Restoring urban communities without displacing residents.**

Empowering communities to realize their own mixed-income housing vision requires time and expertise in property acquisition. This is where the help of One Northside Place Anchor partner, Rising Tide Partners comes in. Rising Tide Partners works in partnership with Northside community groups to help them implement their community plans by collectively developing a real estate strategy that preserves affordable housing and allows residents to stay in their neighborhoods. In September 2022, Rising Tide Partners established One Northside Homes, to provide dedicated resources to partner with Northside community groups to address City-owned parcels, vacant lots and unsafe housing.

*To get in contact with Rising Tide Partners, visit [risingtidepartners.org](https://risingtidepartners.org) or call 412-626-7800.*

## **Building stronger communities through "choice".**

After two years of intensive engagement and planning from the residents of Allegheny Dwellings, Perry Hilltop, Fineview, Charles Street Valley, and California-Kirkbride, the Housing Authority of Pittsburgh and more than a dozen many partners, a plan to redevelop Allegheny Dwellings and provide a broad spectrum of education, health, and human services was submitted to the US Department of Housing & Urban Development (HUD) in December 2022. The plan outlines a new, mixed-income, scattered-site housing dispersed throughout the surrounding neighborhoods.

*A visual rendering of potential future development on Perrysville Avenue is shown to the right.*





## Connect with Us!

Please contact us through email or phone:

412-566-2711 • [ons@buhlfoundation.org](mailto:ons@buhlfoundation.org)

[OneNorthsidePGH.org](http://OneNorthsidePGH.org) • [EngageOneNorthsidePGH.org](http://EngageOneNorthsidePGH.org)

Find us on [!\[\]\(a870788d6ed9b8fd294b7654a8c8526b\_img.jpg\)](#) [!\[\]\(18065afa4ef6662bca9f3f6088f7de30\_img.jpg\)](#)